



BLONDIES

PIZZA

OUR DOUGH TO PRO SYSTEM

CULTURE COMES FIRST.

This is not your typical “old-school pizza shop.”

We hire for energy, attitude, and people who actually want to be part of something. Whether you’re behind the counter or running the kitchen, you’re part of a team that takes pride in what we put out every day.

- Fast-paced, high-energy environment
- Team-first mindset
- People who care about quality + experience



OUR PINKPRINT.

You're not just working a shift. You're representing a brand that customers line up for.



1

CLEAN, DESIGN FORWARD SPACES

Not your traditional takeout shop - its fresh, fast, fun & consistent.



2

MODERN & PREMIUM

We have superior ingredients and a boutique brand feel.



3

THE POWER OF PINK

We're gaining attention, building momentum, and expanding across the country.

OUR DOUGH TO PRO SYSTEM.

At Blondies, we're building more than stores, we're building a pipeline of people ready to lead them.

Our career path is simple and transparent. You know where you stand, what's expected, and what it takes to move forward. Every role at Blondies is designed to be more than just a stop along the way. It's a chance to build momentum, prove yourself, and turn progression into something real.

Take a look at how the Blondies path works and what it takes to move up.



FROM OVEN SHIFTS TO OWNERSHIP

DOUGH STARTER | TEAM MEMBER | MIN WAGE - +\$.50-\$1.50

Everyone starts here - This is where you learn the Blondies way!

Product, flow, and how to handle the rush. You'll work across all stations, build speed and consistency, and get comfortable in a fast-paced environment. Show you can keep up, take ownership, and deliver under pressure - this is where you earn your next step.

SAUCE BOSS | SHIFT LEAD | +\$1.75-\$3.00

More than the basics - You're the one keeping the shift together!

tracking performance in real time, managing food costs, and making sure every order leaves the line right, fast, and consistent. You set the tone on shift: it's about control, awareness, and execution. Owning the floor so the team can perform at their best and every guest gets the Blondies experience done right.

OVEN OPERATOR | STORE LEADER | +\$5.00-\$8.00

You're responsible for the full picture - You own the numbers, the culture, and the execution!

From driving sales and managing labour to building a strong, reliable team, you make sure the store runs at a high level every day. You set the standard and when things get busy, you're the one bringing structure, clarity, and calm control. This is leadership at the front line - where performance, people, and pressure all come together.

HEAD PIZZA MAKER | FRANCHISEE PARTNER/STORE OWNER | BE YOUR OWN BO\$\$

This is where things get serious - You're stepping beyond running a store... You're building a business!

Using your experience, talent, and leadership, you take full ownership of performance, people, and growth. You represent Blondies at the highest level in your market, driving results while protecting the brand, culture, and standards that make it work. This role is about long-term thinking, accountability, and execution at scale - turning everything you've learned into real ownership and impact.

BUILT FOR THE RUSH, NOT THE RESUME.

We're looking for people who:

- Move fast without needing to be chased
- Bring energy that lifts the whole shift
- Take ownership instead of waiting around
- Stay steady when the rush hits



FROM BAKE TO BREAK- THROUGH

We're building toward becoming the #1 pizza choice in North America, and we'll need your help to get there.

We expect ideas and input to elevate the customer experience and keep the brand sharp and consistent - from social media campaigns and TikTok trends to small in-store details that make every visit better.

You're on the front lines, and we trust you to help push the business forward every day.





THINK YOU CAN HANDLE THE HEAT?

No fluff.

No waiting years to level up.

Just real growth based on how you show up when it counts.

We're not in the pizza business serving people - we're in the people business serving pizza.